



MODERN MOTOR TRIMMERS

# Conflict Minerals Policy

POL MMT HR 0020

Last Reviewed

Gavin Maher

Next Review

15 September 2024

Modern Motor Trimmers understands it has an obligation to uphold certain duties pertaining to the Conflict Minerals Regulation. The Conflict Minerals Regulation aims to help stem the trade in four minerals – tin, tantalum, tungsten and gold – which at times, are used to finance armed conflict or are mined using forced labour.

**It is important for our business to understand the origin of minerals used in our products, and whether the ore used to produce these base metals stems from mines illegally controlled by Government troops and militias.**

As such, we are committed to identifying, reducing and ultimately eliminating the use in our products of those minerals depicted as 'conflict minerals.'

Within our business operation, we will establish and maintain processes that are aimed at:

- Conducting purchasing activities in a fair, objective, and transparent manner that satisfies the requirements of accountability;
- Taking immediate and effective measures if Conflict Minerals are suspected of residing within our supply chain.
- Exercising due diligence (as per below) when considering taking on new suppliers and undertaking reviews of our existing suppliers on a periodic basis.
  - Assessing the suppliers complete supply chain;

*Garry Spouge*

**MANAGING DIRECTOR**